



2025-26 School Year & 2026-27 School Year:

## **Full-time K-5 Teacher:**

Hampstead Academy is a small, progressive PreK–8 school rooted in joyful, inquiry-driven learning. Our mission is to Connect · Inquire · Empower, and we believe school should be a place where children feel known, challenged, and inspired—academically, socially, and emotionally.

We are seeking a talented and collaborative K–5 Teacher who brings strong instructional skill, warmth, flexibility, and a deep respect for childhood, while modeling and nurturing a growth mindset in both students and colleagues.

### **Position Overview**

The K–5 Teacher is responsible for cultivating a vibrant, structured, and caring classroom community while designing meaningful learning experiences that build foundational skills in literacy and math and integrate science, social studies, and project-based learning. The ideal candidate understands the developmental needs of elementary learners and is excited to work on a team that values reflection, collaboration, creativity, and a shared belief that children learn through practice, perseverance, feedback, and revision.

### **Core Responsibilities:**

#### Classroom Culture & Community

- Build a safe, welcoming, and inclusive classroom environment
- Establish clear routines, consistent expectations, and positive behavior supports
- Support social-emotional learning through relationship-based teaching

- Foster student independence, confidence, and a growth mindset through encouragement, reflection, and goal-setting

### Instruction & Learning Design

- Plan and facilitate learning in literacy, math, science, and social studies using best practices and developmentally appropriate instruction
- Differentiate instruction to meet diverse learning needs (academic, social, and executive functioning)
- Use a mix of direct instruction, small-group work, guided practice, and hands-on learning
- Support sustained inquiry and real-world learning experiences through projects and integrated units
- Teach students that mistakes, practice, and revision are essential parts of learning

### Assessment & Documentation

- Use observations, student work samples, and formative assessments to guide instruction
- Provide clear feedback to students in a supportive and growth-focused way
- Contribute to student documentation such as portfolios, narrative reporting, and/or individualized learning plans (ILPs)

### Collaboration & Professional Engagement

- Collaborate closely with fellow teachers, specialists, and support staff
- Participate in team meetings, curriculum planning, and school-wide events
- Communicate regularly with families in a professional and strengths-based manner
- Engage in reflective practice and professional growth through feedback and coaching, modeling a growth mindset as an educator

## **Required Qualifications**

- Bachelor's degree required (Master's degree preferred)
- Current State teaching certification required (or eligibility for State certification)
- Demonstrated experience teaching elementary-aged students (K–5)
- Strong classroom management skills rooted in relationship-building and consistency
- Knowledge of child development and age-appropriate pedagogy
- Ability to differentiate instruction and support a variety of learning needs
- Strong communication skills and a team-oriented mindset

## **Desired Traits**

- Warm, steady, and joyful presence with children
- Reflective educator who welcomes feedback and collaboration
- Flexible and solutions-oriented team member
- Curious, creative thinker who values student voice and agency
- Enthusiastic about inquiry, experiential learning, and whole-child education
- Committed to fostering a growth mindset and helping students see themselves as capable learners

## **Hampstead Academy Look-Fors**

At Hampstead Academy, we are looking for educators who:

- Build strong relationships with students through warmth, consistency, and trust
- Foster a growth mindset, helping children see mistakes and revision as part of learning

- Design engaging, developmentally appropriate learning experiences that balance skill-building with curiosity and joy
- Demonstrate flexibility, reflection, and teamwork in a small-school environment
- Communicate with families in a strengths-based, collaborative way

### **Work Environment & Expectations**

- Teaching in a small-school setting where flexibility and collaboration are essential
- Participation in school community events such as exhibitions, family events, and field experiences
- Commitment to upholding Hampstead Academy's mission, values, and community culture

### **How to Apply**

Please submit:

- Resume
- Cover letter
- References (or available upon request)

Send materials to: Rebecca Cummings [cummings@hampsteadacademy.org](mailto:cummings@hampsteadacademy.org)